



ENVIRONMENTAL POLICY STATEMENT

Fuller Smith & Turner P.L.C. (“Fuller’s” or “We”) is a responsible business, and we are committed to minimising our impact on the environment and promoting good environmental practice.

This policy sets out our approach to managing our environmental impact. We aim for continual improvement in mitigating our direct environmental impact, reducing use of natural resources, and preventing pollution.

We will apply this policy to all **Fuller’s** activity, at sites where the Company has direct operational control.

The Chief Executive has ultimate accountability for sustainability which includes this policy. The ESG Committees, chaired by members of the Executive Committee, are responsible for implementation of the whole ESG program to help drive change towards a more sustainable future for Fuller’s.

Fuller’s will:

- Ensure compliance with all environmental legislation applicable to our business and operations
- Assess the most significant environmental impacts from our business and set realistic targets for improvements
- Monitor progress against targets and report annually on environmental performance
- Work to integrate environmental considerations into all business decisions
- Raise employee awareness of their own environmental responsibilities at work and their role in implementing this policy
- Encourage business partners and suppliers to operate in an environmentally responsible manner
- Conduct effective dialogue on environmental matters with all interested parties, as appropriate
- Review this policy annually

Simon Emeny

Chief Executive
Fuller Smith & Turner Plc

January 2023